

MARIA PHILIP FUTURE LEADERS DEBATE COMPETITION 2022-23



Prof. J Philip, Chairman, XIME-B, Amb. C P Ravindranathan, Chairman, XIME-K, Fr. Dr. Roy Abraham, Director, XIME-B, the panel judges, with participants of Maria Philip Future Leaders Debate Competition 2022-23

**Xavier Institute of Management & Entrepreneurship
Bangalore | Kochi | Chennai**

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Students (Kochi)

Ms. Malavika Kuldeep, Ms. Monalisa Chowdhury, Ms. Priya Das



REPUBLIC DAY CELEBRATIONS

XIME Bangalore joined the nation in celebrating the Republic Day on the 26th of January, on the central lawn of the Bangalore main campus. Faculty members, staff, and students joined in celebrating the day. Mr. Anil J Philip, President, XIME Society, unfurled the national flag. The gathering saluted the national flag to honor it, with the choir singing the National Anthem.

Samarth spoke about the history and the importance of Republic Day. Mr. Anil Philip, President, XIME Society gave an inspirational address to the gathering.

The following students were awarded scholarships: Sharon Anusha and Jiza James (Chairman Prof. J. Philip Scholarship), Barsha Chatterjee (Fr. Dr. E. Abraham S.J. Scholarship), Betsy Carolyn Dinagar (Sarosh J Ghandy Scholarship), Mayuri Kumari and Moideen Nazaif V.M. (XIME Founder – J. Philip Merit cum Means Scholarship), Shailaja Shankar, Dinesh Kumar P and Munipally Sinduja (XIME President Merit cum Means Scholarship), Nanda Kumar V (Prof. J.D. Cherayil Memorial Award). Mr. Anil Philip gave away the awards to the students. The events for the day concluded with a serving of light refreshments. Harini Rajaram delivered the vote of thanks.



Mr. Anil J Philip, President delivering the Republic Day address



Mr. Anil J Philip, President with winners of the B-plan competition in USHUS, 2023



A section of students on the central lawn

AUDENCIA STUDENT EXCHANGE PROGRAM

As one of the top institutes in South India, Xavier Institute of Management and Entrepreneurship (XIME) has several international tie-ups with business schools worldwide.

37 students from XIME's three campuses opted for an international winter exchange programme with Audencia Business School in Nantes, France, in January 2023. Audencia is among the top 20 business schools in the world, in addition to being among the top five management schools in France.

The students were thrilled to start another learning experience. The subjects covered during the 3-week exchange programme included change management and self-management.

The students also had a one-week tour of locations of political significance in Brussels. They visited different locations of political involvement and learnt how business in Europe worked. They visited the European Parliament, the European Commission and the Museum of the National Bank of Belgium.

The trip gave an international exposure to students and a global outlook on businesses and their functions. This was a tremendous educational opportunity for all the students, and they hope to apply these concepts in their work careers and perform to the best of their abilities



MARIA PHILIP FUTURE LEADERS DEBATE COMPETITION

XIME Bangalore hosted the final round of Maria Philip Future Leaders Debate Competition 2022- 23 on March 16, 2023.

The topic for the final was – "Technologies like ChatGPT will hinder the development of Critical Thinking and Creativity". Winners and Runners up from the four regions – Karnataka, Kerala, Tamil Nadu and Telangana-Andhra participated in the final round. Mr. Amit Nehra (Managing Director, Site Head Bangalore & Global Head Voice & Virtual at Standard Chartered GBS, Pvt Ltd), Ms. Shoba Saji (Leading talent transformation, development & change, Certified coach) and Ms. Harishri Babuji (Director – Digital Customer Experience) judged the event.

Ms. Sreeranjini S Babu from Kerala won the best speaker title. Ms. Fasiya Ansary and Ms. Parvathy Bobby from Kerala region won the South India level Maria Philip



Future Leaders Debate Competition 2022-23. Ms. Saakshi Biradar and Ms. Anisha Lohia from the Karnataka region was selected as the runner up team. Cultural Club of XIME performed a few cultural events. A short video to commemorate Maria Philip was also played

NBA ACCREDITATION

The National Board of Accreditation (NBA) evaluates and accredits technical education programs in India. The NBA was established by the All India Council for Technical Education (AICTE) in 1994 to improve the quality of technical education in the country.

The accreditation process by NBA involves a thorough evaluation of the program's

curriculum, faculty, infrastructure, student performance, research activities, and stakeholder interactions. The evaluation is done by a team of experts comprising

of academicians, industry experts, and professionals.

A team of three experts visited the institute during 3 to 5 February 2023, to verify the

information provided in the application (SAR) and assess the program against set criteria and standards.

Based on the evaluation, XIME is given a three year accreditation for the PGDM program, valid till 30 June 2025. Accreditation by the NBA is an important recognition of the quality and standards of an educational program.

LEADERSHIP IN ACTION – OUTBOUND EXERCISES

Students of PGDM Batch 27 and PGDM BA Batch-1 visited Breakthrough India on the 24th and 25th of January, 2023, as part of their outbound training activity associated with the Leadership in Action course.

They underwent multiple activities ranging from rope walking to ziplining, all aimed at building their strategic thinking, and increasing their adaptability to change. The activities were designed so the students

could interact with others and get to know each other better. Team building, one of the essential blocks of effective management was learnt through these fun activities.

The training proved very useful in honing their communication skills, developing trust among team members, boosting their confidence and helping them be better team players and collaborators.

SUPA NEWS

SUPA stands for Socially Useful and Productive Activity, is an opportunity given to the students of XIME to give back to the community and fulfil their social responsibility. It helps students become more socially responsible and humane persons. SUPA for Batch 28 was scheduled from 9th January to 31st January 2023. During this period, XIME collaborated with around 30 NGOs such as Aahwahan Foundation and Vimochana and sent students in groups as volunteers and interns. Apart from these NGOs, students also volunteered for the CSR program of TCS (an adult literacy program). As volunteers, XIME students helped these NGOs in hosting events, conducting fundraiser events, and awareness events. They also volunteered to teach, helped with documentation work, social media handles, website designs and reached out to the underprivileged. A few glimpse of our students' work are:

Picture 1 (from top) – Reforest India: They restore the environment and help protect our planet.

Picture 2 – Aahwahan Foundation: Helps in the welfare of economically backward people. Their work ensures that everyone can access necessities such as food, shelter, and healthcare.

Picture 3 – Youth for Seva: an organization that inspires youth to volunteer and give back to society. They encourage young people to get involved and positively impact their community

Picture 4- Bringing Smiles: Brillio- a CSR activity focusing on STEM education via technology based platform.

Picture 5 – No Paws Left Behind: an organization doing fantastic work to help animals, especially stray dogs. They provide immediate medical attention, food, shelter, and everything these animals need



DISCUSSION ON UNION BUDGET

Union budget discussion is an annual event by the Initiative Club of XIME Bangalore. The discussion this year was held on 7 February 23 with Amb. C P Ravindranathan, Chairman, XIME Kochi in the Chair.

Dr. Zico Dasgupta, Professor, Azim Premji University, Mr. Sanjay Singhal, Chartered Accountant, and Dr. Praveen Pammi, President, KASSIA brought their perspectives on the annual budget. The discussion was followed by a Q & A session where our guests cleared all doubts raised by our students.

The event helped students gain immense knowledge about the dynamics of the budget and why it is so crucial for every person in the country to stay updated about the same.



OBITUARY – ANKIT VERMA

Ankit Verma, of the PGDM Batch 28 passed away in a tragic accident on January 22, 2023. Ankit was a gifted and compassionate person and was loved by all his classmates. Ankit had a passion for cricket and bike riding.

The management of XIME Bangalore, faculty, staff and students, joined in paying their respects by showering flowers and lighting candles to offer their tribute on January 23, 2023, at a memorial held in the auditorium. The XIME collective condoled with his family members.



ANKIT VERMA MEMORIAL CUP

In loving memory of Ankit Verma from Section A of Batch 28, the XIME Bangalore Sports Committee hosted a memorial

cricket tournament. The tournament was held from the 5th February to the 23rd February 23. The tournament was held during different time slots without interfering with class schedules.



CLUB ACTIVITIES

MARK – O – MANIA

MarkXIME and XIME WINNERS clubs, XIME Bangalore organized "Mark-o-Mania," an intercollege competition, in partnership with @Unstop (previously Dare2Compete) during 12 to 15 December 2022. There were two engaging rounds in the event. Round 1 was "Dal Mein Kuch Toh Kaala Hai!" an online quiz round. It was designed to test the participants' marketing knowledge. Round 2 was "Case-A-Nova," and this round tested the participants' analytical and interpretive skills based on their responses to a case study. The judges for the final round were Ms. Anshu Sharma, Senior Consultant and Senior Assistant Professor at ISME, and Mr. Anand Parameswaran, Co-Founder of Mentza. Teams from IIM, Ahmedabad, Symbiosis Institute of Management Studies, and XIME reached the final round. Karthik Krishnan, Sripathi Eswar, and Kushal Karwa won the competition.

MENTZA PODCAST

Marketing goods and services are two entirely different concepts. While goods can be physically touched and examined, services are intangible. This presented a challenge for service marketers as they must rely on other factors to convey the value of their offerings to potential customers.

Mr. Saurabh Bajaj, Executive Vice President of Marketing (Prepaid) at Vodafone Idea joined on Mentza to discuss the difference between services and product marketing. With years of experience in the industry, Mr. Bajaj provided valuable insights on how to market services effectively and overcome the challenges that come with them. The podcast took place at 10:30 am on 22 January 2023.

X-OPS – WIZ UP

Wiz Up is a professional development event series that aims to help individuals and professionals stay current with industry trends and improve their skills and knowledge. The event is organized with Speakers from XOPS-Clubhouse and industry experts who provide informative and relevant presentations.

Till now, two sessions of the WIZ UP series have been conducted.

SESSION -1 provided tips for acing an operations internship interview for GATI applicants, helping participants to understand how to prepare for an interview and increase their chances of success.

SESSION – 2 examined current trends in the supply chain industry and discussed its current state and future direction.

X-INSIGHTS

KAWA 2.0 (KEEP AWAKENED WITH ANALYTICS)

This event wherein knowledge about trending tools and technologies was shared on the social media platform 'Instagram'. This online event helped students to brush up their analytical skills.

Every Monday, Wednesday and Friday, the team posted content on Instagram and every following Saturday, a quiz was conducted based on the posted content. The top three winners were declared on Sundays.

This was followed for four consecutive weeks starting from 5 December 2022. The quiz content was as per the following schedule:

Week 1: SAP, Week 2: Tableau, Week 3: Python, and Week 4: GCP

MEMORIA DI AMIGOS 2.0

The event attempted new ways to make people connect with each other. Over 80 students from the campus participated in this event and their messages were delivered to the people whom they like and appreciate in XIME.

Main attraction of this event was, THE SCAVENGER HUNT! People received their personal messages through personalized QR codes hidden in eight different locations in and around XIME. They received hints through their emails as well as Instagram stories. To read the message, they had to solve the puzzle in the scavenger hunt style.

ALUMNI TALKS

On 27th February 2023, HRuday Hosted 'Alumni Talks' with alumna Ms. Shruthi Shenoy of Batch 23 as the speaker. She is a well-known philanthropist and is currently working in Oracle as a cloud consultant. Ms. Shruthi Shenoy talked about the significance of networking in corporate life. She emphasized the importance of communication skills to build a strong network. She answered questions related to cloud computing and emerging trends in HR, and analytics.

X-SEED CLUB

30 students from X-Seed Club spent quality time engaging with the elderly members at Karunashraya, a palliative care center in Marathahalli, Bengaluru, that caters to advanced-stage cancer patients. The students entertained the inmates with games, songs and dances. The nursing team there eagerly took part in all the games showcasing their talents.



CAREER IN FINANCE AND FINTECH

Mr Ashwini Bajaj, CA, CSCIPM CFP and XIME alumnus, addressed Batch 28 on 3 March, 2023. He covered finance related topics such as equity research, corporate finance, and personal finance. This was helpful in deciding what to do and what not to do when salary will be credited to one's accounts.

G20 LEADERSHIP QUIZ BY RBI

On February 20, 2023, the Reserve Bank of India (RBI) conducted a quiz at XIME, Bangalore. The session began with a briefing from Ms. Madhu Chandra Sahoo on the history, importance, and evolution of RBI's developments.

1. Aastha Karan and Abhinav Rana secured 1st place and won Rs. 3000 (gift vouchers).
2. Siddharth Vyas and Shalini Pandey secured 2nd place and won Rs. 2000 (gift vouchers).
3. Madhu Bhagat and Priyanshi Upadhyay secured 3rd Place and won Rs. 1000 (gift vouchers).

XIME BANGALORE NEWS IN PICTURES



Birthday wishes for Mr. Anil J Philip, President



President with staff at XIME Bangalore in their new uniform



Prof. J Philip, Chairman, XIME Bangalore inaugurating IoT Lab



Team from ISTD Bangalore with Chairman and President



Director inaugurating the Book Exhibition



Mr. Anil J Philip, President inaugurating Design Thinking Lab



Visit of NBA Team

XIME BANGALORE NEWS IN PICTURES



Levent Yasar, Sr. Director, Wharton Interactive, addressing senior management



Mr. Thomas Thekkethala, Founder, TOLIMA Partners addressing students



Guest Speaker Ms Priyanka being felicitated by Dean (Academics)



Mr. Prakash Krishna being welcomed for a speaker session



Defence of thesis by Ms Nair Divya Raman Shobha



Outbound Exercise Leadership in Action at Breakthrough India



XIME winners at Christ University and GIBS



CHAIRMAN'S DIARY

- Mar. 16** Address – Maria Philip Debate Competition
- Mar. 16** Attended CII Karnataka CSR Conclave 2023
- Feb. 23 & 24** Discussion with Lourdes Matha Institute of Management Studies (LMIMS) at XIME Kochi
- Feb. 5** Guest of Honour for the Conference of Religious India (CRI), Bangalore organized Sanyasa Sangama 2023 at Christ University
- Jan. 26** Chief Guest for the Republic Day Flag Hoisting at the United Theological College
- Jan. 22** Meeting with Bishop Thomas Tharayil, Changanacherry Diocese & Team

COMMON PROGRAMMES

- Mar. 21** Visit of Team from University of Adelaide and signing of MoU
- Feb. 7** Online lecture by Mr. Groshek, Professor of Redlands University
- Feb. 3-5** Visit of NBA Accreditation Team
- Jan. 23** Condolence Meeting of Ankit Verma



Prof. J Philip being felicitated by Conference of Religious India at Christ University



Prof. J Philip was Chief Guest on Republic Day at United Theological College, Bangalore

RESEARCH NEWS

1. On 11th February 2023, the defense of the thesis of Ms. Nair Divya Raman Shobha was conducted and she was awarded Ph.D. degree. This is the 8th Ph.D. Degree awarded during the current academic year.
2. Pre- Registration Colloquium of 8 scholars was conducted on 11th & 15th Feb 2023.
3. Ph.D. admission was granted to Mr. Vincent Paul S. on 25 Jan 2023
3. Sreevas VTK, Prasad Kulkarni, Merica Selva Malar, NMK Bhatta. Influence of geographical and technological factors on financial inclusions in India. JME, 16(4), 2022
4. Christopher Rajkumar, The rugged landscape of product stewardship: Does it invoke the double-edged effect of knowledge acquisition? Supply Chain Management.
5. Mercia Selva Malar, Action Research Fosters Excellence and transformative higher education. University News
6. Jayaram BG and NMK Bhatta, Adoption of project management practices in NGO projects – A systematic review of the literature. Journal of Management and Entrepreneurship, 16(4), 2022

FACULTY PUBLICATIONS

1. Mercia Selva Malar. Ethics: An integral element of Transformative Curriculum for a Holistic and Multidisciplinary Higher Education. University News.
2. Sakalesh S Nagouda and Mercia Selva Malar. Effect of cross-border merger and acquisition on the financial performance of acquirer company. JME, 16(4), 2022

STUDENT RESEARCH PUBLICATIONS

45 research articles have been published by students in various rated and peer reviewed journals.

XIME CHENNAI NEWS

REPUBLIC DAY CELEBRATIONS 2023

XIME Chennai celebrated the 74th Indian Republic Day at the open lawn, on 26th January 2023. Dr. Ravi Veeraraghavan, Officiating Director, XIME-Chennai unfurled the National Flag and addressed the students on the importance of Republic Day and the greatness of the Constitution of India.

After the cultural performance by students of Batches 5 and 6, scholarships were announced by Prof. Suresh Kumar, Dean(Academics)

Ranjith R (Batch 6) bagged the "Chairman B. Muthuraman Merit Scholarship" for his excellent academic performance. Ashikaa Lakshmi Balaji (Barrister Nambiar Scholarship), Devi Priyanka N (XIME Founder – J. Philip Merit Cum Means Scholarship), Arun Karthi and Pami Sutradhar (XIME Founder – J. Philip Merit Cum Means Scholarship) were the other awardees..

Republic Day Quiz was conducted on even of the Republic Day and the winners were awarded the prize money. Winners of the quiz were Divya Pusa of Batch 5, Prakash Raaj V, and Surendhar M both of Batch 6.



Officiating Director Dr. Ravi Veeraraghavan addressing on Republic Day



Dr. Ravi Veeraraghavan, Prof. V. Suresh Kumar Dean(Academics), Dr. S Nanda Kumar with the quiz winners



Dance performance by Batch-05 students Niveda Kumar and Usha Jaysankar

MARIA PHILIP FUTURE LEADERS DEBATE COMPETITION – 2023

MADURAI REGION

Maria Philip Future Leaders Debate Competition for Madurai Zone was held on 11 January 2023 on the topic "Virtual learning is a disaster".

25 teams participated. The judges were Dr. Ramya Chelliah, Ms. Jesheela Francis, and Dr. P. Balamurugan. The winners of this round were Surya Prakash CT and Puvi Lakshmi V, who were followed by the runners-up Varshini SV & Thanushree R.

CHENNAI REGION

On the 11th of January 2023, Maria Philip Future Leaders Debate Competition for Chennai Zone was organized by XIME Chennai on the topic "Virtual learning is a disaster". 19 teams from different Colleges took part in the competition. The judges for the Chennai region were Mr. Joshy Thomas, Ms. Renuja Govindarajan, Dr. Premalatha, Mrs. Krithika Krishnan, Mrs. Rani Sakthi Shree, and Mr. C. N. Kshetragna.

Winners for the Chennai region were Jensen John and Prajani Soundra Rajan and Runners up were Jeevesh Nandan Upadhyay and Manju Bhashini G.

COIMBATORE REGION

The Coimbatore Region competition was held on 6 December 2022. The topic was "Virtual learning is a disaster". The judges were Dr. Anu Valentina Krishnan, Mr. Venkatesan Lakshminarasimhan, and Dr. Premalatha. 22 teams took part.

The Coimbatore region winners were Vibha S Bharadwai & Smile Shalom (Sri Ramakrishna College of Arts and Science for Women) and runners up were Srilaya S P & Pranava Yohita (Kumaraguru College).

SOUTH INDIA FINALE

The final round was held at XIME Bangalore on 16 March 23



Madurai Region



Chennai Region



Coimbatore Region

GUEST LECTURES

WORKSHOP ON SCIENTIFIC CAREER PLANNING



On 31st January 2023, Mr. Ravi Shankar, Principal Architect, Harrison's Assessment Talents Solutions, was invited for a speaker session on "Scientific Career Planning". He was welcomed by Dr. Ravi Veeraraghavan. Officiating Director, Mr. Ravi Shankar inspired and engaged the students by providing instances from his experiences. He mainly concentrated on eight mantras for a successful career and how one's passion and vocation should coincide. He also recommended several books that help one stay focused and motivated while working toward one's objectives.

CAREER OPPORTUNITIES IN ANALYTICS



On 9 February 2023, Mr. Krishna Pethaperumal, Analytics Consultant and Academic Mentor at Tiger Analytics Company, delivered a lecture on "Drawing Insights from Data and Career opportunities in Analytics". He provided an overview of data science and said that Data science is solving business problems with data. He gave insight about Data science, career opportunities, and the impact of the recession on Data science and jobs. Guest Lectures

RESEARCH PUBLICATIONS

1. Vignesh B, Dr.J. Krithika, Impact Of Startups In Indian GDP In 2022, EPRA-IJMR, vol9(1), pp132-136,

2. J. Krithika, (2023), Competency as an enabler for entrepreneurial intention among female post graduates, World review of Entrepreneurship, Management and sustainable development, vol 19, Nos 1/2, pp 14-30, 2023-Inderscience publisher- SCOPUS indexed journal

3. Smriti Suman, Vaibhav Jaiswal, Dr. Ravi Veeraraghavan, An Analysis of Financial Performance of Select Indian Industry Sectors Before And After Covid 19- EPRA International Journal of Multidisciplinary

Research (IJMR)-e ISSN: 2455-3662 (Online Edition-Peer Review Journal) - Vol-8 & Issue-12, December 2022

4. J. Krithika (2023), Organisational politics and turnover Intention: Challenges faced by women in leadership positions, World review of Entrepreneurship, Management and sustainable development, vol19, Nos 1/2, pp110-120, 2023-Inderscience publisher- SCOPUS indexed journal

5. Dr.J. Krithika, Awareness and promotion scheme of predicting the India's coconut cultivation: A Survey, Journal of Northeastern university, vol25, (4), pp 2997-3007

CLUB ACTIVITIES

Date	Name of the Club	Nature of Event	Brief Description
30.01.23	X-COPS (Operations Club)	The aim of the event was to make students understand the importance of input tasks that need to be balanced and coordinated in a group to achieve the output task.	Team Activity relating to Operations.
01.02.23	FINNACLE (Finance Club)	This event aimed to highlight the value of money as a unit of exchange and develop negotiation skills.	Students got exposure on negotiation skills
03.02.23	X-MARKETEERS (Marketing Club)	The purpose of the event was to recall the classroom learning and also current trends in market.	It was a dumb charades game, with a marketing twist.
04.02.23	ENTREPRENOW (Entrepreneurship Club)	The motive of this event was to make the students aware of companies and learn about these.	Company names and their history was shared to increase insights about their business.
06.02.23	H-RHYTHM (HR Club)	The objective was to learn more about the HR systems in an organization.	The teams exhibited their understanding about the working in an organization.

STUDENT PARTICIPATION IN EXTERNAL EVENTS

Loyola Institute of Business Administration, Chennai conducted an operation event named ARDITOCAPO – Chrysalis '23 on 11 February 23. The competition saw the participation of several colleges from across India. Surya M, Mohan C, and Vihang Thakur of Batch 06 won the 2nd prize, showcasing their skills and knowledge in the field of Operations and Business Studies.



Nivedha Kumar, Vijay Mahesh and Pami Sutradhar under the guidance of Dr. Ravi Veeraraghavan, won the Quiz organised by Apollo Tyres, Chennai with the Association of Human Resources Management and Aspirants (ATHMA).

Mr. Mathew Paul Vizhalil, Vijay Mahesh K.V, Nivedha Kumar, Joyce Evangeline and Dr. J. Krithika, presented their cases in the International Case Conference organised by Tagore Engineering College, Chennai on 15 November 22.



EXTERNAL PROGRAMMES

PROGRAMS FOR DELPHI TVS

The Leadership Development Program for Senior Executives and Department Heads of Delphi TVS (named "LEAP") is in progress at Chennai. As part of this the following Programmes were conducted since January 2023:

SL No.	Programs	Date	Coordinator	Resource Person
1	Service Quality	7 Jan 2023	Dr. Ravi Veeraraghavan	Mr. Mathew Paul V
2	Business Awareness	21 Jan 2023		Dr. Ravi Veeraraghavan
3	Understanding Financial Statements	28 Jan 2023		Dr. Ravi Veeraraghavan
4	Financial Analysis	4 Feb 2023		Dr. Ravi Veeraraghavan
5	Cost Management & Decision Making	11 Feb 2023		Dr. Ravi Veeraraghavan

YOUNG TALENT PROGRAM FOR EICHER – ROYAL ENFIELD

XIME Chennai conducted the following programmes as part of the 2nd Phase of the Eicher – Royal Enfield's "Young Talent Program" covering HiPot Executives in January 2023. :

SL No.	Programs	Date	Coordinator	Resource Person
1	Quality Management Systems – ISO – Contextual	18 Jan 2023	Dr. Ravi Veeraraghavan	Mr. Mathew Paul V
2	Managing People Demand on Executives	19 Jan 2023		Mr. A S Rajarajan
3	Customer Focus (Improving Service Quality and Productivity)	28 Jan 2023		Mr. S Chandrasekar

PROGRAMS FOR HYUNDAI:

XIME, Chennai conducted two programs for Hyundai Motors India Limited at Hyundai HRD Center:

- (1) Critical Thinking on 9th February (handled by Mr. A S Rajarajan)
- (2) Design Thinking on 2nd February (handled by Mr. S Chandrasekar)

These programs were attended by Graduate Engineering Trainees of Hyundai.



XIME KOCHI NEWS

REPUBLIC DAY CELEBRATIONS

XIME Kochi celebrated Republic Day on 26 January 2023 at the Kochi campus. The programmes were organized by MadX. XIME Kochi Chairman, Amb. C.P. Ravindranathan, IFS (Retd.) in the presence of Prof. Alok Krishna, Dean (Academics) and other faculties and students unfurled the national flag. This was followed by a Republic Day message by the Chairman. There were cultural performances by students of Batches 9 and 10. Dheeraj and Vinay of Batch 9, spoke on the relevance of Republic Day in the life of every Indian.

The day also witnessed a felicitation program for meritorious students. The scholarships awarded were:

1. Monalisa Chowdhury (Batch 9) won the XIME Founder – Prof. J. Philip Merit Cum Means Scholarship worth Rs. 1,35,000.
2. Monika Saini (Batch 10) won the XIME President Merit & Means Scholarship worth Rs. 1,35,000.
3. Kingsley Sam Raj S (Batch 10) won the L.T Gen. T.C. Joseph Scholarship worth Rs. 1,50,000.
4. Karthic B G, Batch 10 won the C.P.Ravindranathan Scholarship worth Rs. 1,50,000.



**Unfurling of National flag
by Amb. (Retd.) C P Ravindranathan,
Chairman, XIME K**



**Monika Saini, Batch 10 receiving
scholarship from Chairman, XIME Kochi**



**A dance performance as part of Republic
Day celebrations**

SOCIALLY USEFUL AND PRODUCTIVE ACTIVITY (SUPA)

Batch 10 students, as part of their course SUPA, were divided into groups and were involved in activities of NGOs.

Kerala Institute for Entrepreneurship Development (KIED) – 27 students interned in KIED, a non-profit organization established as an autonomous body of the Department of Industries and Commerce, Government of Kerala in 1994. The students were exposed to work in six domains: office support, curriculum design, follow-up, feedback, social media & case study.



SOS – SOS Children's Village runs 32 villages in 22 states in India. They help children make their future and build families for children in need. Three students from XIME Kochi worked for SOS Village, Aluva. SOS Children's village makes the world a better place for children.



TiE – Two students worked with TiE, where they were assigned to identify, analyze, and propose a solution to the issue statement, "A research on the issues experienced by the women entrepreneurs in Kerala when scaling up their organization". The students had to first design a survey that would capture the difficulties experienced by female business owners. Second, they had to call female company owners to find out the bottlenecks faced in expanding their businesses and formulate a solution.



Planet Earth is an NGO that works on waste management. Apollo Tyres is funding this NGO. Four students from XIME Kochi worked with Apollo Tyres. Their task was mainly focused on surveying the CMV project in the Kodakara village, from where the students learnt that the people engaged with this project were happy and it was a successful one. The students also met with the village panchayat which helped them understand more about the project and learn that every citizen should be responsible for their activities.



SOCIALLY USEFUL AND PRODUCTIVE ACTIVITY (SUPA)

AAKRI - AAKRI is a startup that began in 2018 with the mission of the disposal of waste with the help of technology. With the AAKRI app, one can book appointments for the pickup of waste and earn money. Eight students of XIME Kochi worked with this startup. The students mainly collected waste with their team members and did waste segregation of paper and plastics. They also conducted an E-waste drive at Decathlon on the final day, where people came and gave their electronic waste and in return they got money.



K. Chittilappilly Foundation - K. Chittilappilly Foundation assists needy women and people who require special care. The emphasis is primarily on developing competencies among poor rural women to help them become self-sufficient and support their families and communities. Approximately 200 such beneficiaries successfully engaged in catering, tailoring, poultry, food production, goat rearing, and other activities. The training provided a basic understanding of factors important in their small-scale business. It was an interactive session that assisted the women in realizing their full potential.



Helpage India - HelpAge India is a secular, non-profit organization in India. HelpAge was established in 1978 and worked to "the cause and care of disadvantaged older persons to improve their quality of life." The students were given the role of helping the older people with digital literacy, making them use phones without being scammed, translating a booklet to Malayalam so that people could understand easily and creating shortcuts for them. They also were asked to make posters for the organization regarding the Digital Literacy Seminar for the older people and also to bring more people for an eye test campaign.



INDUSTRY VISITS

Nitta Gelatin, India Ltd: On the 6th of January, 2023 batch 10 students, visited the Nitta Gelatin India Ltd., factory in Koratty. The students learned how gelatin is produced and the various processes to get the finished product. The students were introduced to the different quality management techniques practised by the factory. The factory also houses several medicinal plants and in-house vegetation and a butterfly garden, which was a visual treat to all the students.



Tata Consultancy Services: The students of Batch 9 visited Tata Consultancy Services in Kakkanad on 25th January, 2023. The TCS Learning and Development program includes a wide range of opportunities for employees to develop their skills and knowledge, both technically and non-technically. Some of the key elements of the program include: Technical training, Leadership development, Soft-skills training, Online learning platforms, and international exposure.



South Indian Bank: On 30th January, 2023, the students of Batch 9 visited South Indian Bank in Kalamassery, Kochi as a part of their curriculum. The learning and development program at South Indian Bank is designed to help employees acquire the knowledge and skills they need to perform their jobs effectively and grow professionally.



V- Guard: The students of Batch 9 visited V-Guard in Vennala, Kochi on 6th February, 2023, where they learnt that V-Guard uses Degreed, a self learning platform, which is AI driven, as a part of their learning management program and how they conduct their training program.



STUDENT CLUB ACTIVITIES

INSPIRA

Jan 10, 2023- Session by Mr, Mallik Chennam, President & CEO of Supreme Gold Corporation on "Transformation of Business in 2023": Mr. Chennam spoke about the art of business and stressed how transformation is not just about improving but also about re-thinking. Grabbing an opportunity and giving one's best to derive the best from it was also mentioned as a success mantra



MARKXIME

XSL'23: The XSL' 23 inauguration event was a combination of thrill and admiration. The one month long event started on Jan 17, 2023. Office bearers Tanvi Amdasker of Batch 10 and Shruthi Rajagopal of Batch 9 welcomed the gathering and the event. Nimmy George, an international chess champion launched the teaser for XSL 23 with faculty members participating in chess, carrom, football and badminton.



XSEED

Donation Drive : XSeed Club stepped up to support Karunya Bhavan by donating the necessary commodities, such as atta, dal, oil, and other edible products with the funds they raised. Karunya Bhavan is a nursing home run by nuns from Palluruthy, Kerala, providing shelter to 25 old women.



Beach Clean up Drive : XSeed club held a clean up drive initiative at the Fort Kochi beach on February 11, 2023. The activity began at 2 pm and lasted until 6pm when 25 bags of paper and plastic waste were collected.



XOPS

Theory of Constraints : A real-time simulation based event was conducted on Dec 13, 2023 for students of batch 10 . 4 teams participated with 6 players in each team. They developed products using various workstations by minimizing the bottlenecks and increasing the throughput with high quality.



FINIATIVE

Budget analysis 2023-24: Finitiative club organized a budget speaker session on Feb 9, 2023. Mr. Jomon K George, Mr Sarath V Raj and Mr K Dileep led the session. Seven priorities of Budget 2023 were briefed in the session. They also discussed how this year's budget showed that capital expenditure amounts to 3% of the GDP. Mr. Jomon K George spoke on the macro aspects of the budget viz; revenue receipts, capital expenditure, total receipts, total revenue, etc. He also explained the allocation of funds into different sectors. New tax slabs were also briefed during the session.

OBP FOR SENIOR MANAGERS OF BPCL-KOCHI REFINERY

XIME Kochi conducted a 2-day OBP on Managerial Effectiveness for the Senior Managers of BPCL – Kochi Refinery on January 17 and 18, 2023. 25 Senior Managers from different functions participated.

Topics such as Self-Management Competencies, Time management and Goal setting, Communication and Collaboration for Teamwork, Theory of Constraints, Email Etiquettes were discussed. The OBP received excellent feedback from the participants.

The sessions were taken by Prof. A.S. Girish, Prof. Alok K., Dr. Feba Thomas, Dr. Joshin John, Prof. Jomy Lawrence and Dr. Ranjana Varghese. The program was designed, and coordinated by Dr. Ranjana Varghese.



FACULTY ACHIEVEMENTS

Prof. A S Girish an alumnus of Loyola College of Social Sciences, Trivandrum, took over as the President of Loyola College Alumni Association for 2023–25.

Prof. A S Girish, Former HR Head & HR Advisor at Apollo Tyres Ltd., India received the prestigious Eagle BizCon 2023 – HR Guru Award on February 2, 2023, from the New Gen HR Icons, Ganesh Balasubramanian, Bindi Nair, Sajiv Sankar, Shobin Thomas, Rajiv KP, Mithun Raj & Arun Prasad, Mg. Director, Wilton Weavers

Dr. Ranjana Varghese published an article in Deccan Herald on February 4, 2023 on the topic "Will ChatGPT Shake up Higher Education in India?"

Dr. Ranjana Varghese was a panelist in Union Budget Discussions on Various Malayalam Channels such as Asianet, Mathrubhumi News on February 1, 2023.

STUDENT ACHIEVEMENTS

1. Ron Varghese, Kingsly Sam Raj, Johaan Thomas, and Nandu Ramdas bagged the first prize in the operations event at Shikhar '23 organized by the SCMS college, Cochin on January 21, 2023.
2. Hannah Stany, Malavika Kuldeep, Srika Krishnamurthy & Supriya Kochhar bagged 2nd prize in the HR game at Shikhar '23 organized by the SCMS college, Cochin on January 21, 2023.
3. Joseph Francis of Batch 9 was invited by the Government of Kerala as a speaker at GeX Kerala 2023, a global expo on Waste Management Technology held from February 4–6, 2023.
4. Bhavaraju Shravani and Abhippsa Pattanaik won the 1st prize in Operations and 2nd prize in Marketing events respectively at the NIT Warangal Management Fest (18th February, 2023.).

UPCOMING EVENTS

1. March 31 – April 1 Intercollegiate Cultural Event at XIME Chennai
2. April 8 Foundation Day
3. April 6 Convocation at XIME Kochi
4. April 15 Convocation at XIME Bangalore
5. April 24 Convocation at XIME Chennai



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